SALEM

RETIREMENT BOARD

Board Members: Dennis F. Flynn

(Chairperson)

John H. Burke, Jr. Bruce M. Guy

Katherine O'Leary

Gary A. Peterson

Address: 20 Central Street

Suite 110

Salem, MA

01970

Telephone: (978) 745-8983

Fax: (978) 745-4216

Active Members: 823

Retired Members: 655

ACTUARIAL

Funded Ratio: 55.5% [1/97]

57.2% [1/94]

Date of Last Valuation: 1/97

Actuary: PricewaterhouseCoopers

Funding Schedule: Increasing 4.0%

Year Fully Funded: 2028

INVESTMENT

RETURN

1998: 20.94%

1994–1998: 14.46%

1985–1998: 11.97%

Actuarial Assumed

Rate of Return: 8.50%

Average Investment

Return Target: 9.00%

INVESTMENT

ASSET GROWTH

1998 Market Value: \$68 million
1997 Market Value: \$57 million
1996 Market Value: \$49 million
1995 Market Value: \$45 million

ADMINISTRATION

Board Administrator: Mary S. Perotis

YEAR 2000 READINESS AS OF 3/31/99

The Deard reports that they be

The Board reports that they have addressed the Y2K issues.

DISABILITY RETIREMENT STATISTICS AS OF 12/31/98

Accidental/Ordinary

Panel Requests: 2

Accidental/Ordinary

Disability Approvals: 2

CME Reviews:

Restored to Service: 0

AUDIT FINDINGS AS OF 12/31/97

1. Treasurer fails to reconcile bank accounts.